



Rayat Shikshan Sanstha's
RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR
Internal Complaints Committee



2022-23

First Term Report

The Internal Complaints Committee is working in the college to control unlawful activities against women faculty and girl students and to keep healthy and friendly atmosphere in the college. The committee was set up in the college as per "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013", which consists of six members.

In the first term the meeting of the committee was held on 11th Oct.2022 for annual planning of the activities.

Following activities were organised by the committee:

- 1) The list of committee members and their contact details were displayed in ladies room.
- 2) Notice regarding availability of "Nirbhaya Suggestion Box" was informed to the students.
- 3) Expert's lecture of API Megha Patil on "Safe and Secure Workplace for Women" was organised on 6th Dec.2022.
- 4) Letter for providing Nirbhaya Pathak Board was given to API Office Kolhapur on 3rd Dec.2022.
- 5) Nirbhaya Suggestion Box was disclosed on 13th Dec. 2022.
- 6) Information regarding organization of Expert's lecture of API Megha Patil on "Safe and Secure Workplace for Women" was provided through email to UGC, New Delhi on 10th Jan. 2022.

I am very much thankful to the Principal and Committee Members for their kind cooperation.

M. S. Sai
Presiding Officer

ICC



Prasad
Principal,
Rajarshi Chh. Shahu College
Kolhapur.



Rayat Shikshan Sanstha's
RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR
INTERNAL COMPLAINTS COMMITTEE

Guest Lecture on "Safe and Secure Workplace for Women"

Tuesday, 6th Dec. 2022 at 11 a.m.

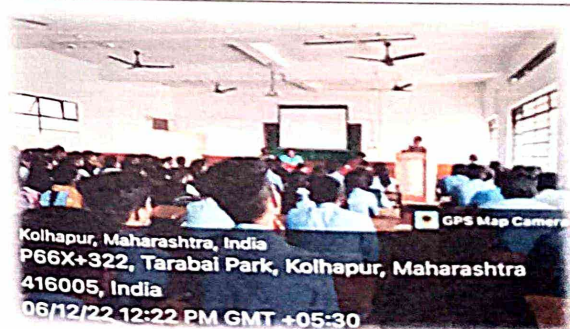


REPORT

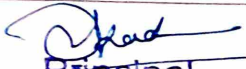
Internal complaints Committee is working in the college to keep healthy and friendly atmosphere in the college and to check illegal activities against students and faculty. On 6th Dec. 2022 an awareness lecture on "Safe and Secure Workplace for Women" of Smt. Megha Patil, API, Kolhapur City was organized by this committee.

In her speech she guided students and faculty about safety rules and women laws. She also informed about various helpline numbers available for women security. Students and faculty took active participation in the discussion. Vice-Principal Prof. Dr. S. J. Awale was the chairperson of this programme, Prof. Dr. M. B. Desai gave introductory speech, Dr. M. K. Kannade proposed vote of thanks. The program was anchored by Smt. D. A. Malvekar.

Outcome	Beneficiaries
<ul style="list-style-type: none">❖ Students and Faculty became aware about various Safety Rules and Women Helpline Numbers.❖ Students and Faculty came to know various women laws.	101




Presiding Officer
Internal complaints Committee


Principal,
R. C. Shahu College,
Kolhapur.





Rayat Shikshan Sanstha's

RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

Guest Lecture on

"SAFE AND SECURE WORKPLACE FOR WOMEN"

ATTENDENCE LIST

DATE: DEC. 6th, 2022

TIME: 11:00 A.M.

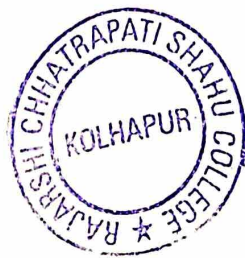
Sr.No	Name of the participant	Sign
1	Nisha Rajendra Bhopale	Nisha
2	Diksha Vikram Kamble	D.V.K
3	Joshna. Lawrence. Monteiro	Joshna
4	Sakshi Rajendra Desai	Resai
5	Shivani Ajit Patil	Patil
6	Anuradha Santosh Ghule	Aghule
7	Madhuri Laxman Gavade	Madhuri
8	Susmita Krishna Nanaware	SKN
9	Sayali Ananda Alekari	Alekari
10	Sakinabi Saheblal Halimce	S.S. Halimce
11	Farhat Faruk Mursal	F.F. Mursal
12	Vidya Dhananjay Pawar	V.D. Pawar
13	Agesha Yusuf Pathan	A.Pathan
14	Rohini Hanmant Santanner	R.H.S
15	Pratibha Bhimrao Chavhan	P.B.
16	Vaishnavi Nagesh Besale	V.N. Besale

17	Vaishnavi Shivaji Koundade.	Koundade
18	Pallavi Maxuti Bhosale.	PMB
19	Kranti Santosh Waghmare	As
20	Vaishali Vinod Singh	Vaishali
21	Siddhi Dilip Patil.	Satli.
22	Krushnadee Avinash Kete.	Prade
23	Smt. Pujari S.R.	Pujari
24	Sou Patil M.D	Patil
25	Dr. Permade m.c	P
26	Smt. S.R. Majgaonkar	Su
27	Chavan Utkarsha Prakash	Prach
28	Bhakti Raju Mane	Bmane
29	Samruddhi. N. Mali	S.N.Mali
30	Nilesh Shankar Chavan	NE
31	Chandeesh Sambhaji mane	C.S.Mane
32	Rohit Ananda Patil	Rohit
33	Trupti. D. Chavan	Trupti
34	Vaishnavi. S. Mohite	Vmohite
35	Hiremath. Rohini. Mantesh.	H
36	Alshifa Parvej Shikalgaz	Shik
37	Mosira Riyaz Momin	Mosira
38	Muskan. Mohiddin. Bepari	Muskan
39	Sabira. Jamal. Manik.	Sabira.
40		

41	Pratibha Bhimadao Chandane	R. B. Chandane
42	Rohini Hanmant Sankarnavar	R. H. S.
43	Sakshi Dattatray Deshmukh	Sakshi
44	Madhavi Mahesh Karabe	Madhavi
45	Siddhi Sandeep Sawant	Siddhi
46	Shital Shitali Patil	Shital
47	Shahanaaj S. Shekhmansuri	Shahanaaj
48	Sneha Gautam Tuplondhe	S. G. T.
49	Riya Ravindra Buchade	R. B.
50	Vaishnavi Nagesh Besale	V. N. Besale
51	Aamona Sameer Shaikh	A. Shaikh
52	Namisha Najid Chabukswar	N. Chabukswar
53	Shivani Abaji Shelake	S. A. Shelake
54	Gayatri Aramda Burchud	G. A. Burchud
55	Asmita Ganesh Kamble	A. Kamble
56	Salomi Chandrakant Satpute	S. C. Satpute
57	Vaishnavi Shivaji Koundade	V. Koundade
58	Pallavi Manjuti Bhosale	P. B.
59	Priti Anil Sarikar	P. Sarikar
60	Nivruvi Vishnu Waingade	N. W.
61	Aniket Dnyaneshwar Awadan	A. Awadan
62	Sidharth Shatoughna Patil	S. Patil
63	Ananjay Dhanaj Ram	A. R.
64	Karuna Suresh Shingare	K. S.

65	Sohel Fadik Kureshi	S.S.K	B.Com
66	Omkar Santosh Kaluntore	Omkar	B.Com II
67	vishal Santosh misal	Vishal	B.Com
68	Vyankatesh Dada Kuzunde	DA	B.C.S.
69	Nikhil Uttameshwar Bood	Bood	B.C.S-I
70	Prasad Natha Patil	Patil	B.C.S-I
71	Shantam Babasaheb Pawar	Pawar	B.C.S I
72	Omkar Bhausaheb Patil	B.Patil	B.Sc. II
73	Deepak Sanjay Kondurkar	DK	B.C.S
74	Rajgat Gajanan Kumbhkar	R.G.	B.C.S.
75	Indrajeet Prakash Patil	Patil	B.C.S I
76	Harshal Satish Tadhav	HS	B.C.S.
77	Rohan Babasaheb karande	Karande	B.E.S.
78	Kamlesh Krishnat Sonule	Sonule	B.C.S.
79	Rohan Maruti Shinde	MS	B.C.S.
80	Adityaraj Anandrao Patil	ADP	B.C.S
81	Ajinkya Babasaheb Bhosale	Ajinkya	B.C.S-I
82	Prathmesh Shashikant Shinde	P.Shinde	B.C.S.
83	Yashraj Dnyandeo Patil	Y.Patil	B.C.S.
84	Yuvraj Sanjay Honkamble	Y.Honkamble	B.Sc.
85	Shreya Shashikant Chavan	S.Chavan	B.Sc-I
86	Rutuja Rajendra Kamble	R.Kamble	B.Sc-I
87	Akshata Kumar Patil	A.K.Patil	B.Sc-I
88	Sohil Sumit Dabhaule	S.Dabhaule	B.Sc. II
89	Rohan Ganga Patil	R.Patil	BA-II

90	Sayma Fakhruddin Khan	Sayma
91	Rohan Ganges Pata	Rohan
92	Abhilash Dabhadre	Abhilash
93	Avinash Manik Mali	Avinash
94	Onkar Shivshankar Kasture	O.S. Kasture
95	Tejas Uttam Pawar	Tejas
96	Sanjay Yedage	Sanjay
97	Hemavardhan Vitthal Javir	Hemavardhan
98	Vishal Vilas Kolapate	Vishal
99	Samir Ramjan Bandwal	Samir
100	Vinayak Yashvardhan Kumbhar	Vinayak
101	Prathmesh Gajanan Desai	P.G. Desai
	Amaz Raja Kasture	Amaz



Internal Complaints Committee 2022-23

NOTICE

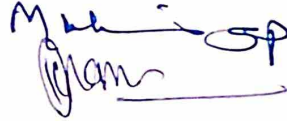
All the members of Internal Complaints Committee are hereby informed that the Nirbhaya Suggestion Box, available in the College Campus will be disclosed on 13 -12-2022 at 11:00 a.m.

The following members are requested to be present for the same:


1. Prof. Dr. Smt. Awale S.J.



2. Smt. Mulani S.P.



3. Dr. Smt. Kannade M.K.



4. Dr. Smt. Lavekar S.S.

5. Smt. Malvekar D.A.



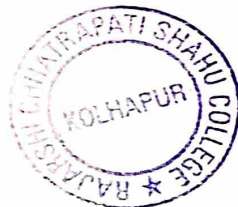
Presiding Officer

Internal Complaints Committee



Principal,
Principal,

R.C.Shahu College, Kolhapur.





Rayat Shikshan Sanstha's

RAJARSHI CHHATRAPATI SHAHU COLLEGE, KOLHAPUR

INTERNAL COMPLAINTS COMMITTEE 2022-23



Report regarding *Nirbhaya* Suggestion Box

The Internal Complaints Committee is working in the college with the following objectives:

- To keep healthy and friendly atmosphere in the college
- To improve the status and dignity of women
- To check illegal activities against girl students and women faculty
- To solve the problems related to Sexual Harassment

On 13/12/2022 at 11:00 am, the *Nirbhaya* Suggestion Box was disclosed in the presence of the committee members and Students. It was observed that, there was not any grievance regarding Sexual Harassment.

Following Committee members were present for the same:

1. Prof. Dr. Smt. Awale S.J.
2. Smt. Mulani S.P.
3. Dr. Smt. Kannade M.K.
4. Dr. Smt. Lavekar S.S.
5. Smt. Malvekar D.A.



Bsa;

Presiding Officer

Internal Complaints Committee

Shad
Principal

